

## INSTITUTIONAL DISTINCTIVENESS

UdaynarayanpurMadhabilata Mahavidyalaya is distinctive in its approach to gender development. The principal motive of its foundation, its activities, and policies are all directed to improve the Gender Development Index (GDI) and Gender Empowerment Measure (GEM) of society. The main aim was to build an institution to make higher education accessible to all, with special focus on the education of female members of the community. Since its inception, the institution has been committed towards fulfilment of its goal. The enrolment ratio of female students has always been about three-fourth of the new enrolment in each academic year and their results are remarkable. The percentage of female students is also visible in terms of career progression. Female students are a considerable portion of the students who opt for higher education after undergraduate studies. It reflects institutional ability to attract and nurture new enrolment of female students.

Along with the theoretical part of the syllabus, the college attempts to encourage students to be advocates of the subject they are learning. Students' seminars and wall magazines are both significant and innovative methods to understand students' ability to convey their learning to an audience. Nearly every department has published more than one wall magazine in last five-year duration. Student seminars by majority of the departments have honed students' ability to present power-point presentations and use ICT tools and also to debate and explain the subject without reluctance. The enthusiastic participation of female students and their inputs in such endeavours is an important indicator of empowerment of female students and soft skill development for enhancing overall employability of women during the tenure of their undergraduate programme.

Games and Sports are given special attention for attainment of physical health and pursuit of careers in sports. The college emphasizes sports record as special eligibility during admission. Female students often avail the facility. The college has a separate building, large field and trained female faculty for guidance of the students in the field of sports. The records show female students stand out in sports and yoga. Extra-curricular activities and community service are important pillars of the institution. The college organizes various activities around the year. Annual cultural competitions, remembrance of national figures, commemorative days of national importance are celebrated in which female students participate

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enthusiastically. Participation and ranking in many competitions by female students reinforce the institution's ability to provide an enriching environment for female participation and equal representation.

The institution has an active cell for gender sensitization to ensure general awareness of and sensitivity towards women's rights. Female students have participated in the seminars, workshops, debates, extension activities and community engagement to be the voice for many unheard. The activities of the cell are not limited to the college campus. Rallies and programmes were carried out and participation in inter-college competitions and performance in other local institutions have been encouraged as part of extension programmes.

The NSS unit provides further opportunities to reach out to the local community. The unit is led by female faculty and an encouraging number of female students enrol each year. They actively keep the campus green and act as young change makers in the community to spread the message of cleanliness, hygiene, health awareness, plastic free society, road safety issues, and other relevant social concerns.

The building of leadership is both to be seen and learnt. Thus, the college is strict in ensuring that female faculty get enough representation in college administration. The governing body, IQAC, academic sub-committee and all other important bodies are equally represented by women faculty members. This encourages female students also to take up leadership roles and actively participate in committees when called forth to do so. As an initiative to make students aware of democratic processes each year, the state organizes a Youth Parliament competition. Female students always participate in and have also won prizes for their participation. This helps in leadership and confidence building among female members of the society and helps create knowledgeable citizens.

Beyond the curricular, extra-curricular and qualitative approaches, the college takes initiatives to keep the campus safe. The college has CCTV cameras, security guard, common room and separate bathroom and rest-room facilities with napkin vending machine in the campus. Various committees like counselling cell, anti-ragging cell, gender sensitization cell, and internal complaints cell keep a close watch to ensure safety and

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freedom in the college space. The college has also recently published a book containing student narratives regarding their own gendered experiences in college and larger society.

The college administration provides complete assistance to ensure that each female student receives all the scholarships available for them. The college has procedures in place to assist each student to apply for scholarships.

Sustained efforts and an inclusive environment have made such an impact that students have approached faculty

members for intervening in and hindering early age marriage. The college administration has assured support and counselling to reach all and provide them time and opportunities for higher education.

The college aims to achieve its goals to provide skill building and vocational courses for women empowerment. The college has already arranged for a course in Spoken English. Soon it hopes to organize more training programmes which could aid in generating income and assuring financial security after completion of their course.

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